



2024

**Mission & Ministry
Plan**

Spring Hill Baptist Church

is...

A worshiping family of
believers in Jesus Christ
committed to

understanding
living
and sharing

His message of hope
for all people

A Message from Pastor Ben



Dear Church Family,

I want to thank you for your continued participation in and support of the ministries at Spring Hill Baptist Church. The Lord is using you and your generous gifts to make a tremendous impact on the community, city, state, country, and the world!

Your staff and committees have been working diligently to prepare a plan to continue and expand our ministries in 2024. I hope that you'll prayerfully consider how the Lord is calling you to participate and contribute.

The 2024 mission and ministry budget total is **\$3,466,645** and represents a significant increase from the 2023 budget thanks to your faithfulness in giving. This plan is a joint recommendation from your ministerial staff, deacons, and finance committee.

Please take the time to review this information in preparation for our church family approval of this recommendation in our Sunday worship services on **October 29**.

If you have any questions, don't hesitate to contact me or any member of our ministry team.

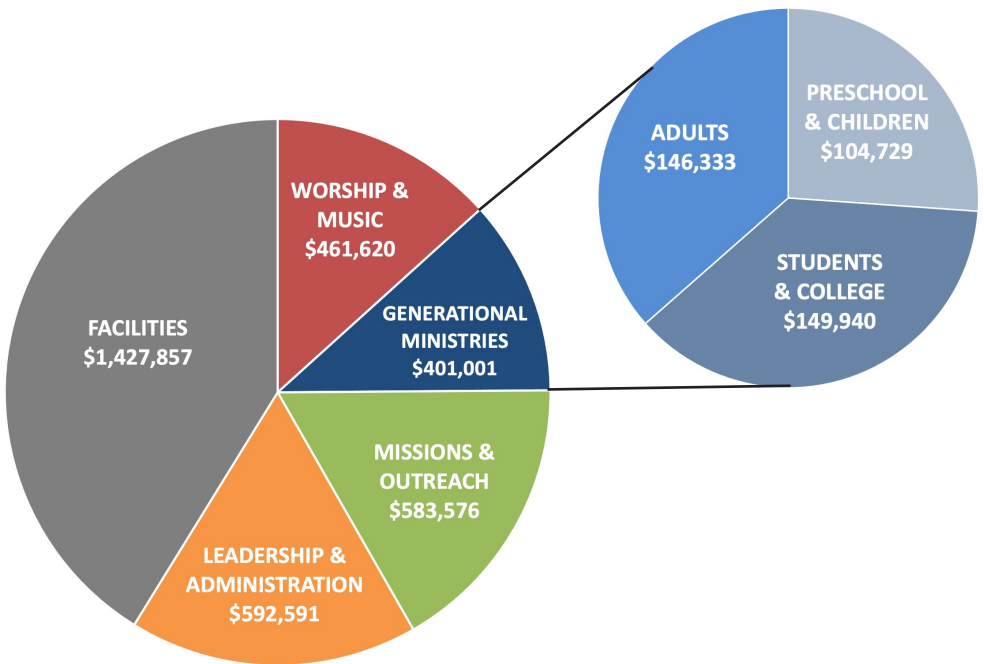
Blessings,

A handwritten signature in black ink that reads "Benjamin S. Stubblefield". The signature is written in a cursive, flowing style.

Dr. Ben Stubblefield
Pastor

2024 Projected Expenses

Spring Hill Baptist Church projects expenses totaling **\$3,466,645** for 2024. This is an increase of about \$400,000 or 13% from 2023 and is made possible thanks to your faithfulness in giving to the ministries of the church.



We are thankful for the increase in attendance and participation in our missions and ministries in 2023 and look forward to continued growth in 2024.

Worship & Music

Traditional & Contemporary Worship

Choirs & Ensembles for all age groups

Music Literature

- Choral Music for Sanctuary Choir and Adult Ensemble
- Instrumental Music for Orchestra and Chancel Bells

Contemporary Worship

- Equipment Needs
- Stage Design

Spring Hill Singers

- Choral Music
- Promotion & Kick-off
- Homecoming Banquet
- Strike Point Ringers

Children's Music

- Curriculum / Anthems / Supplies
- Honor Choir
- "Summer Music at Spring Hill"
- Special Programs & Presentations



PROJECTED EXPENSES:

\$461,620



"This is Christmas"

- Choral & Instrumental Music
- Orchestra Compensation
- Living Masterpieces
- Additional Lighting Rental
- Program Printing and Tickets

Music Administration

- Guest Conductors & Soloists
- Orchestra
- Copyright & Live Stream Licensing
- Music Library Supplies

Included in "Missions & Outreach"

- Spring Hill Singers Mission Tour

Music & Worship Staff:

Minister of Music
Associate Minister of Music/Organist
Ministry Assistant (Music)
Children's Music Coordinator
Pianist
Contemporary Worship Coordinator
Sound and Media Technician
Contemporary Worship Instrumentalists

Randy Grim
Bill Taylor
Laurie Taylor
Debbie Rice
Bob Holm
Franklin Pratt
Reed Gilmore
Various

Contact: Randy Grim

Minister of Music

Adults

PROJECTED EXPENSES:

\$146,333

Sunday School Curriculum

- Bible Study Material for All Ages in Sunday School
- Monthly Magazines

Adult Ministry Opportunities

- Sunday School Leadership Training
- Discipleship Studies
- Prospective Member Luncheons
- Men's Ministry Events
- Deacon Events
- Secret Church Conference
- Ice Cream Social
- Veterans Day Breakfast
- Ministry to Senior Adults

X EXPLORE
THE BIBLE.



Pastoral Care

- Homebound Ministry
- Bereavement Meals

Included in "Missions & Outreach"

- WMU / Adults on Mission
 - Leadership Training at Shocco Springs (5 people)
 - Literature - Monthly *Mission Mosaic* Magazine (51 copies)
 - "Adults on Mission" Luncheon Meetings
- Women on Mission / Women's Ministry
 - Winter Event - Speaker for Women's Ministry
 - "Comedy Central" Speaker

**BIBLE
STUDIES
FOR LIFE.**

Adult Ministry Staff:

Minister of Business Administration & Education (partial)
Ministry Assistant (Education)
Coordinator for Mature Adults Growing in Christ

TBD
Stacey Kuntz
Olna Woodall

Contact: *TBD* Minister of Business Administration & Education

Preschool & Children

The Preschool & Children's Ministry equips children to "Know, Grow, Glow and Go" in their relationship with Christ from infancy to preteens.



Included in "Missions & Outreach"

- Mission Friends
- Girls in Action
- Royal Ambassadors
- Vacation Bible School

Miscellaneous

- Leadership Training
- Books & Resources
- Christmas Workshop
- Living Nativity

PROJECTED EXPENSES:

\$104,729*

* Some expenses are offset by the Spring Hill Baptist Day School

Ministry

- Parent/Child Dedication
- Marriage / Parent Resources
- Marriage / Parent Summit
- Family Night at the Farm
- Mom's Prayer Retreat

Discipleship

- Bibles for 1st Graders
- Sunday School Resources
- New Christian Resources
- Children's Camp at Lake Forest
- Bible Blast
- Preteen Discipleship
- Family Missions Projects

Outreach

- Egg Hunt on The Hill
- Butterfly House
- Trunk or Treat Event



Preschool & Children's Ministry Staff:
Minister to Children & Families
Children's Associate
Childcare Staff

Erica Holloway
Amy Browning
Typically 4, or as needed

Contact: Erica Holloway

Minister to Children & Families

Students & College

PROJECTED EXPENSES:

\$149,940

Retreats

- "Family Ties"
- Summer Camp
- Fall Road Trip

Student Events

- Wednesday Night Workshop
- Friday Night BASH
- 5th Quarter
- FCA Senior Bowl Rally
- Spring Campout
- Baccalaureate Sunday
- August Kick-Off
- Student Christmas Party

Student Outreach & Discipleship

- The Guild
- Visits with Students



Sunday School & Activities

- Student Ministry Equipment
- Books
- Bibles for Students
- Decor

College Ministry & Discipleship

- Promotion on College Campuses
- Regular Fellowships
- Service Projects
- Outreach to International Students
- Activities for Returning Home
- Christmas Party



Students & College Ministry Staff:
Student & College Pastor
Student Ministry Interns

Josh Karl
TBD

Contact: Josh Karl

Student & College Pastor

Missions & Outreach

PROJECTED EXPENSES:

\$583,576

MISSIONS

Projected Expenses: \$415,451

SBC Cooperative Program (8.5% of undesignated receipts)

LoveWorks and Local Missions (1.5% of undesignated receipts)

LoveWorks Local Missions & Ministries:

Adopt a School Ministry	Home of Grace Ministry
WMU Backpack Project	McKemie Place Ministry
Freezer Fare Ministry	Light of the Village Ministry
Prayer Shawl Ministry	Samaritan's Purse Shoeboxes
Hands and Hearts Ministry	Wheel-A-Meal
LoveWorks Community Projects	

LoveWorks Mission Trips (TBA)

Spring Hill Baptist Church contributes to a variety of local mission partners where our members are actively involved.

Additional Spring Hill Baptist Church Missions:

Spring Hill Singers Mission Tour	Mission Friends
WMU / Adults on Mission	Girls in Action
Women on Mission / Women's Ministry	Royal Ambassadors
Vacation Bible School	

SPRING HILL ACTIVITIES CENTER

Projected Expenses: \$168,125

More people pass through the doors of the Activities Center during the week than enter our Sanctuary on Sundays.

With a new Minister of Recreation, we will transition the Activities Center to become an intentional outreach ministry of our church.

Spring Hill Activities Center Staff:

Minister of Recreation

Youth Sports Coordinator - Upward

Recreation Interns

TBD

Zach Coffman

Various

Missions Contact: Ben Stubblefield

Pastor

Recreation Contact: *TBD*

Minister of Recreation

Leadership & Administration

Pastor's Office
Business Administration
Financial Management
Communications
Reception / Switchboard

Printing

- Lease for 2 Copy Machines, Paper, Outsource Printing

Postage

- Stamps, Postage Meter, and Bulk Mailing of the Weekly Printed Copies of *The Messenger*

Advertising and Publicity

- Online Weekly Messenger, Social Media, Magazines, Banners & Signs

Supplies

- Supplies for Church Office, Coffee, Lord's Supper, and Baptism

Transaction Fees

- Online Fees for Contributions
- Online Fees for Event Payments
- Bank Service Charges
- Church Credit Cards

Stewardship

- Offering Envelopes for those who Contribute by Check or Cash

PROJECTED EXPENSES:

\$592,591

Hospitality Ministry

- Supplies for Wednesday Night Meals and other Church Dining Events

Flowers / Decorations / Memorials

- Supplies for Advent
- Seasonal Arrangements
- Christmas Decorations
- Homebound Flowers at Christmas
- Memorials

Pastoral Outreach

- Prospective Member Lunches, Counseling, Committee Meetings, Books and Resources

Alabama Baptist Paper

- Subscriptions for Members who have Requested to Receive the Paper by Mail

Staff Professional Development

- Staff Conferences and Training

Leadership & Administration Staff:

Pastor
Minister of Business Administration & Education (partial)
Financial Manager
Communications Coordinator
Ministry Assistant (Pastor)
Ministry Assistants (Front Desk)

Ben Stubblefield
TBD
Denise Marsh
Franklin Pratt
Beth Klees
Sharon Mahan
Sandra Smith
Sophie Woodruff

Facilities

PROJECTED EXPENSES:

\$1,427,857

INFRASTRUCTURE

- Utilities
- Housekeeping & Supplies
- Insurance
- Transportation
- Computer / Communication Systems
- Equipment Maintenance
- Building Maintenance
- Major Maintenance Reserve
- Projects & Capital Needs Reserve
- Non-Capital Equipment
- Premises Maintenance
- Interior Maintenance & Furnishings

INDEBTEDNESS

Jan 1, 2024 loan balance:
Approx. \$358,000

Annual payment: \$245,427
Total payoff: July 2025



Facilities Staff:

Director of Maintenance
Maintenance Assistant
Custodians

Cook
Kitchen Staff

Security Officers

Jasson Swope
Michael Roberts
Kurt Frazier
Tujuanna Haynes
Vernon McCord
Tyler Winningham
Terri Ellison
Megan Womack
Keenan Connolly
3 Security Officers

Spring Hill Baptist Church
Projected Expenses - 2024 Mission & Ministry Plan*

GLOBAL, LOVEWORKS, AND LOCAL MISSIONS

Global Mission Causes**	294,665
LoveWorks and Local Missions**	52,000
SUB-TOTAL	346,665

ADULT MINISTRY

WMU / Adults on Mission**	1,740
Women on Mission / Women's Ministry**	1,500
Sunday School Curriculum	21,000
Adult Ministry Opportunities	5,330
Bereavement Meals	900
Homebound Ministry Supplies	900
SUB-TOTAL	31,370

STUDENT & COLLEGE MINISTRY

Retreats	14,950
Student Events	9,500
Student Outreach & Discipleship	930
Sunday Morning Sunday School & Activities	2,250
College Ministry	5,000
SUB-TOTAL	32,630

PRESCHOOL & CHILDREN'S MINISTRY

Royal Ambassadors**	4,700
Mission Friends**	1,500
Girls in Action**	4,500
Vacation Bible School**	12,000
Ministry	12,650
Discipleship	16,400
Outreach	5,650
Miscellaneous	5,830
SUB-TOTAL	63,230

Spring Hill Baptist Church
Projected Expenses - 2024 Mission & Ministry Plan*

MUSIC MINISTRY

Spring Hill Singers Mission Tour**	42,846
Music Administration	9,819
Instrumental Literature	850
Spring Hill Singers	5,467
Children's Music	6,000
Choral Literature	2,520
Contemporary Worship	2,745
This Is Christmas	24,430
Music Equipment Maintenance	8,866
SUB-TOTAL	103,543

RECREATION MINISTRY

Program Promotion	1,305
Equipment & Supplies	1,500
SUB-TOTAL	2,805

ADMINISTRATION

Printing	32,230
Postage	15,052
Advertising / Publicity	12,544
Supplies	10,705
Transaction Fees	17,755
Hospitality Ministry	9,000
Alabama Baptist	280
Stewardship	500
Flowers / Decorations / Memorials	9,000
Pastoral Outreach	6,000
Staff Professional Development	5,000
SUB-TOTAL	118,066

Spring Hill Baptist Church
Projected Expenses - 2024 Mission & Ministry Plan*

PERSONNEL

Compensation	1,213,200
Retirement	70,087
Car Allowance	9,500
Social Security	106,655
Group Insurance	268,035
Miscellaneous	9,000
SUB-TOTAL	1,676,477

FACILITIES / MAINTENANCE / EQUIPMENT

Utilities	437,084
Housekeeping and Supplies	22,534
Insurance	116,109
Major Maintenance Reserve	50,000
Projects and Capital Needs Reserve	0
Transportation	44,430
Computer / Communication Systems	57,876
Equipment Maintenance	35,000
Building Maintenance	27,500
Non-Capital Equipment	5,000
Premises Maintenance	50,400
Interior Maintenance and Furnishings	500
SUB-TOTAL	846,433

INDEBTEDNESS

245,427

GRAND TOTAL MISSION & MINISTRY PLAN

3,466,645

* These tables depict the SHBC internal accounting system. This brochure uses a different grouping of the same information to produce a "Total Ministry" view.

** Items marked ** are currently considered to be included in the Missions emphasis of Spring Hill Baptist Church. The projected total of these items for 2024 is \$415,451 (12% of the proposed 2024 budget).

COMMITMENT

Spring Hill Baptist Church Member Vote

October 29

You must be a member of Spring Hill Baptist Church, attending in-person during Sunday worship on October 29, to be eligible to vote!

For more information, visit shbc.cc/2024

As an expression of your commitment to the missions and ministries of Spring Hill Baptist Church, we encourage you to pledge your financial support. Pledge cards will be mailed, and will be available in the church office.

Your pledge is confidential, non-binding, and can be amended at any time by calling our Financial Manager at (251) 342-5320.



SPRING HILL

Baptist Church